



SINHGAD TECHNICAL EDUCATION SOCIETY'S
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

CRITERION 1

1.1.1 RELATED DOCUMENTS

SUPPORTIVE EVIDENCES OF ACADEMIC CALENDAR

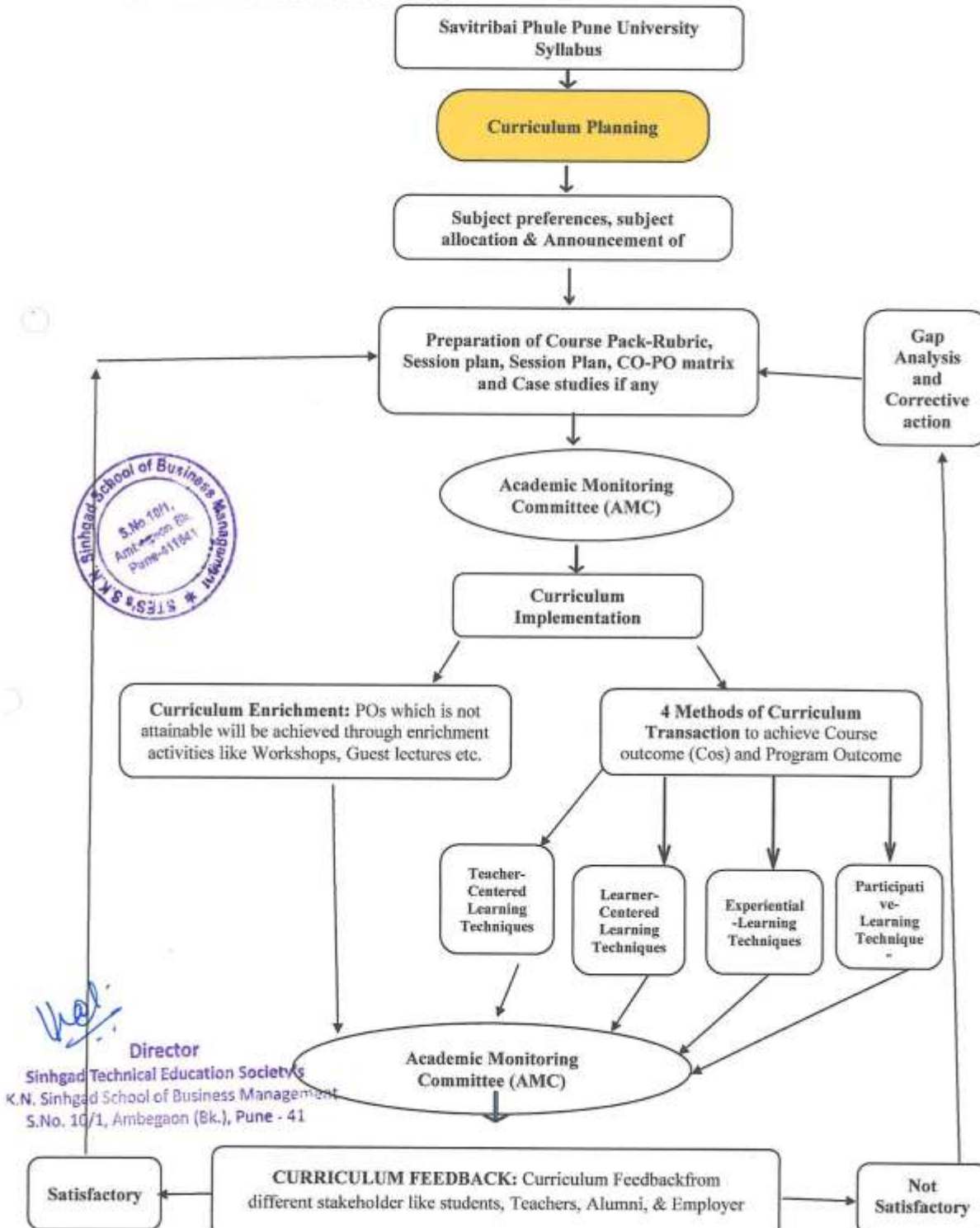
2022-2023



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Director

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management
S.No. 10/1, Ambegaon (Bk.), Pune - 41

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Faculty Abbreviations Used for Name of Faculty Members (2018-2023)	
PB	Mr. Pravin Bodade
RK	Ms. Rosy Kalia
MD	Ms. Manjula Dhulipala
LB	Ms. Lata Bajare
RP	Dr. Roza Parashar
KS	Ms. Kalpana Sayankar
SP/PANS	Mr. Sanchit Pansare
LB	Ms. Lata Bajare
SG	Dr. Sangeeta Gorde
RP	Dr. Roza Parashar
PD	Ms. Prapti Dhanshetti
YB	Mr. Yatin Bokil
SO	Dr. Sadhana Ogale
SRS	Dr. Shalaka Sakhrekar
MY	Mrs. Mayuri Yadav
NP	Mrs. Niketa Patil
MP	Mrs. Mrunal Pathak
MJ	Mr. Mark Jacob
PG	Mrs. Pooja Gupta
SB	Saili Belsare
YK	Mrs. Yogita Kadam
GY	Mr. Ganesh Yadav
MK	Mr. Manoj Kulkarni
SP	Mr. Surajsingh Parihar
SP	Mr. Sambhaji Pawar (2018-2020)
AM	Mrs. Ajeeta More
JB	Mrs. Jyoti Borde
RW	Dr. Rahul Wagh
PP	Mr. Pradip Padhey
PS	Mr. Swapnil Patil
AB	Mr. Arvind Burande
VS	Mrs. Vineeta sharma
OL	Mr. Omkar Lad
MM	Mr. Mahesh Mane
SK	Dr. Krishna Sharma (2018-2019)
DS	Dipika Sonawadekar
SS	Mrs. Sheetal sarnot
RK	Dr. Ram Kolhe



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Supportive Evidences: Academic Calendar 2022-2023

Subject Preferences Form Distribution (SEM-I & III)

21st June to 15th July 2022: Subject Preferences Form Distribution (SEM-I & III)

Name of the Faculty : <u>Trayee G. Yadav</u>		
Academic Year : <u>2022-23</u>		
Semester : <u>I & III</u>		
Course No.	Course Name	Tick your preferences
Sem-I		
101	Managerial Accounting	
102	Organizational Behaviour	✓
103	Economic Analysis For Business Decisions	
104	Business Research Methods	
105	Basics of Marketing	
106	Digital Business	
107	Management Fundamentals	✓
108	Indian Economy	
109	Entrepreneurship Development	✓
114	Verbal Communication Lab	
115	Selling and Negotiations Skills Lab	
116	MS Excel	
111	Cyber Security I	✓
117	Human Rights I	
Sem-III		
101	Strategic Management	
102	Decision Science	
103	Summer Internship Project*	
104 MKT	Services Marketing	
104 FIN	Advanced Financial Management	✓
104 HR	Strategic Human Resource Management	
104 OSCM	Services Operations Management - II	
104 BA	Advanced Statistical Methods using R	
105 MKT	Sales & Distribution Management	
105 FIN	International Finance	
105 HR	HR Operations	
105 OSCM	Logistics Management	
105 BA	Machine Learn & Cognitive Intell. using Python	
106	International Business Economics	
108	Project Management	
109	Knowledge Management	✓
Marketing		
112 MKT	Business to Business Marketing	
114 MKT	Digital Marketing 2	
115 MKT	Marketing of Financial Services - II	
Finance		
115 FIN	Corporate restructuring	
117 FIN	Indirect Taxation	
118 FIN	Digital Banking	
HRM		
113 HR	Psychometric Testing and Assessment	
118 HR	Performance Management Systems	
114 HR	HR perspective in Mergers and Acquisition	
Operations		
112 OSCM	Manufac. Resource Planning	
113 OSCM	Sustainable Supply Chains	
117 OSCM	Six sigma for operations	
BA		
113 BA	Industrial Internet of Things	
114 BA	Supply Chain Analytics	
117 BA	E-commerce Analytics - I	
111	Cyber Security II	
112	Skill Development I	

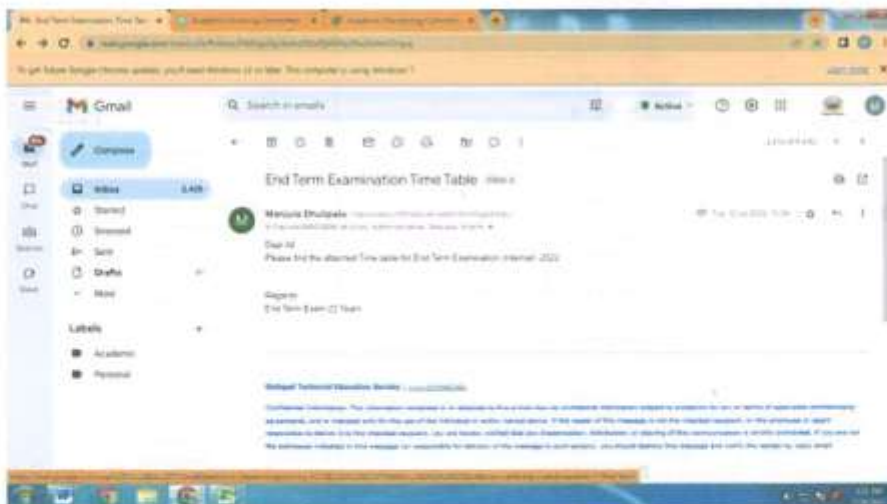
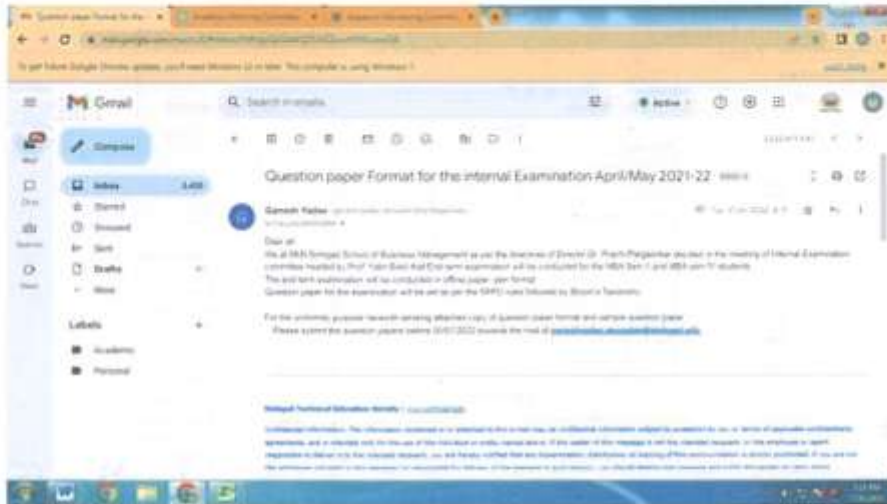
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19th July to 25 th July 2022: End term Examination of previous semester (Sem-II and IV) (Batch 2021-23 and 2020-22)




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Attachment of mail

**SINHGAD TECHNICAL EDUCATION SOCIETY'S
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT
END-TERM EXAMINATION MBA-II SEM-IV (20-22 Batch)**

Day and Date	Subject 1 (Time : 10am - 12 noon)	Subject 2 (Time: 2.30pm - 4.30 pm)
Tuesday 19/07/2022	401GC- Enterprise Performance Management	402 GC- Indian Ethos and Business Ethics
Wednesday 20/07/2022	403 MKT SC- Marketing 4.0	404 MKT SC -Marketing Strategy
	403 FIN SC - Financial Laws	404 FIN SC - Current Trends and Cases in Finance
	403 HR SC - Organisational Diagnosis and Development	404 HR SC- Current Trends and Cases in Human Resource Management
	403 OSCM SC - E Supply Chain and Logistics	404 OSCM SC - Industry 4.0
	403 BA SC- Economics of Network Industries	404 BA SC - Artificial Intelligence In Business Applications
		404 IB SC - Global Trade and Logistics Management
		404 RABM SC - ICT for Agriculture Management
Thursday 21/07/2022	405 UL- Global strategic Management	404 PHM SC - Pharma and healthcare regulatory environment in India
		404 THM SC - Tourism & Travel Management
		408 UL Corporate Social Responsibility and Sustainability



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26th July 2022: Academic Monitoring Committee Meeting

S. K. N. SINGHAD SCHOOL OF BUSINESS MANAGEMENT
 Ambegaon (Bk.), Pune - 411 041

ACADEMIC MONITORING COMMITTEE MEETING

DATE OF MEETING: 26th July 2022

TIME: 10:30 AM

VENUE: Seminar Room First Floor S.K.N. Singhad School of Business Management

CHAIRMAN: Dr. Pratik Poparkar

AGENDA: To review the academic progress of students and discuss interventions.

Sl. No.	Name of the Member	Attendance
1	Dr. Pratik Poparkar	Present
2	Dr. Pankaj Bhat	Absent
3	Dr. Pratik Poparkar	Present
4	Dr. Pratik Poparkar	Present
5	Dr. Pratik Poparkar	Present
6	Dr. Pratik Poparkar	Present

(Signature)
 Dr. Pratik Poparkar
 Director

S. K. N. SINGHAD SCHOOL OF BUSINESS MANAGEMENT
 Ambegaon (Bk.), Pune - 411 041

ACADEMIC MONITORING COMMITTEE (AMC)

MINUTES OF MEETING

DATE OF MEETING: 26th July 2022

TIME: 10:30 AM

VENUE: Seminar Room First Floor S.K.N. Singhad School of Business Management

CHAIRMAN: Dr. Pratik Poparkar

AGENDA OF THE MEETING: List of the members, Year 2021-2022

In Meeting following points were discussed:

- To review the academic progress of students of each semester.
- To review the conduct of students during the semester as per the results.
- To review the quality of student work.
- To provide guidelines regarding preparation of course files.

(Signature)
 Dr. Pratik Poparkar
 Director

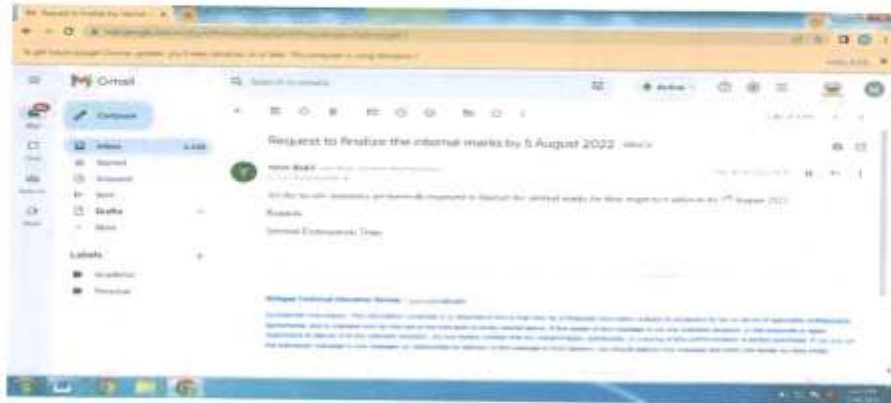
Sl. No.	Name of the Member	Attendance
1	Dr. Pratik Poparkar	Present
2	Dr. Pankaj Bhat	Absent
3	Dr. Pratik Poparkar	Present
4	Dr. Pratik Poparkar	Present
5	Dr. Pratik Poparkar	Present
6	Dr. Pratik Poparkar	Present



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27th July to 15th Aug 2022: Internal Marks Compilation and Entry on SPPU Portal

Internal Marks Mail:

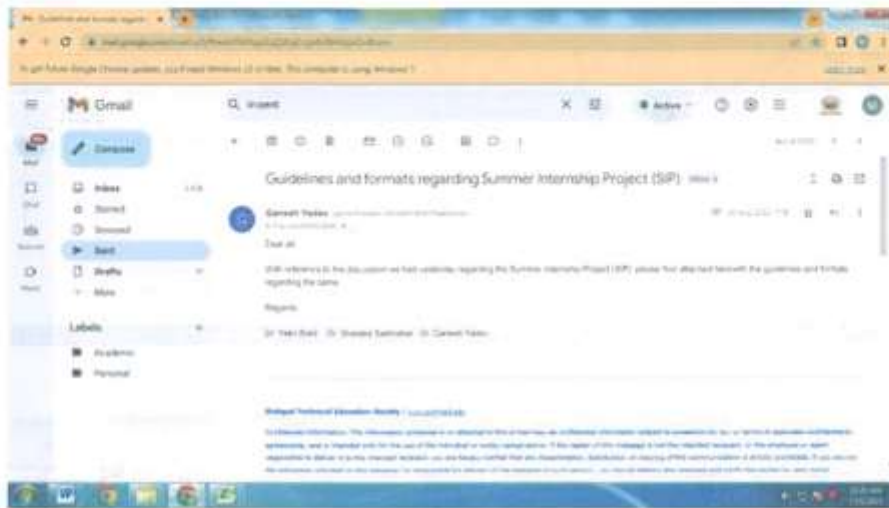


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25th Aug 2022: Summer Internship project Orientation

Mail sent after Summer Internship Project Orientation:



10th Aug to 21st Sep 2022: SPPU Examination (Sem-II and IV) (Batch 2021-23 and 2020-22)

SPPU Examination - Mar/Apr - 2022 Supervision Chart

DATE	SESSION	B1	B2	B3	B4	B5
10/08/22 WEDNESDAY	M (9-11.30)	NP	MP	RK	DR	SG
12/8/22 FRIDAY	M (9-11.30)	SRS	MK	SG	SO	RK
13/8/22 SATURDAY	M (9-11.30)	DH	AB	DR	NP	MK
17/8/22 WEDNESDAY	M (9-11.30)	SS	RP	NP	SRS	MP
	E (2-4.30)	Sunita				
18/8/22 THURSDAY	M (9-11.30)	MP	SHUBHANGI	SG	MK	VS



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19/8/22 FRIDAY	M (9-11) (11.30)	AB	MY	VS	SHUBHANGI	MK
20/8/22 SATURDAY	M (9-11.00)	RP				
22/8/22 MONDAY	M (9-11.00)	RK	DR	VS	MY	SS
	E (2-4.00)	sunita	RK	SO	MP	SRS
23/8/22 TUESDAY	M (9-11.00)	SRS	SHUBHANGI	RK	SG	NP
	E(2-4.30)	Sunita				
24/8/22 WEDNESDAY	M (9-11.00)	VS	SG	RP	SO	MY
25/8/22 THURSDAY	M (9-11.30)	DR				
	E(2-4.30)	NP	SS			
26/8/22 FRIDAY	M (9-11.00)	SHUBHANGI				
	E(2-4.30)	SS	Sunita	MP		
27/8/22 SATURDAY	E(2-4.30)	SG	SRS	RP	NP	MP
29/8/22 MONDAY	E(2-4.30)	SWAMI	SG	Sunita	RP	RK
30-8-22 TUESDAY	M(9-11.30)	VS				
1-9-22 THURSDAY	E(2-4.00)	RP	NP	SG	MY	Sunita
2-9-22 FRIDAY	M(9-11.30)	DR				
	E(2-4.30)	SRS	MP			
3-9-22 SATURDAY	M(9-11.30)	RK				
	E(2-4.30)	SS	SANAS			



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5-9-22 MONDAY	M(9-11.30)	RP				
	E(2-4.30)	SO	MY			
6/9/22 TUESDAY	E(2-4.30)	MY	SRS			
7/9/22 WEDNSDAY	E(2-4.30)	SG	SO	SS	RP	
8/9/22 THURSDAY	M(9-11.30)	MP				
	E(2-4.30)	NP				
12/9/22 MONDAY	M(9-11) M(9-11.30)	MK				
	E(2-4.30)	RP	SG			
13/9/22 TUESDAY	M(9-11.30)	SS				
	E(2-4.30)	SO	NP	MY	MP	VS
14/9/22 WEDNSDAY	M(9-11.30)	SRS				
	E(2-4.30)	SG				
15/9/22 THURSDAY	M(9-11.00)	RP				
16/9/22 FRIDAY	M(9-11.30)	SO				
19/9/22 MONDAY	M(9-11.30)	SS				
20/9/22 TUESDAY	M(9-11.30)	SO				
21/9/22 WEDNESDAY	M(9-11.30)	MP				

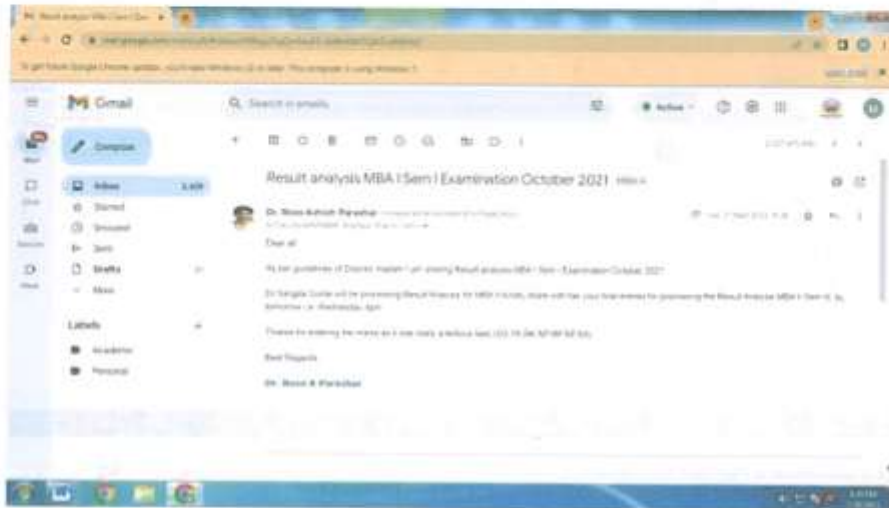
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27th & 28th Sep 2022: Result analysis MBA I Sem I and Sem III (Batch 2021-23 and 2020-22)

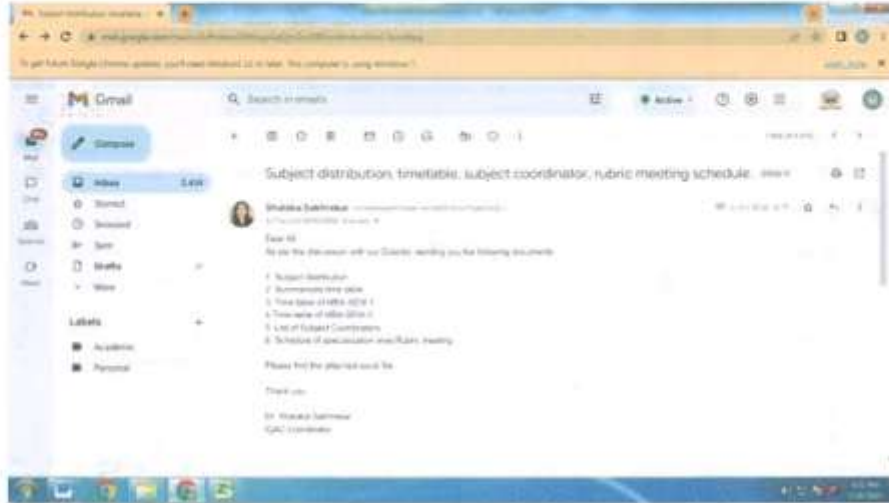
Result analysis MBA I Sem I and Sem III Examination:



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Subject Distribution mail: (6th Oct 2022)



Mail attachment (Subject Distribution):

Course No.	C_CD	Course	A	B	C	D	E
101	GC-1	Managerial Accounting	SO	YK	SS	SS	OPR
102	GC-2	Organizational Behaviour	RP	MD	KS	MY	SG
103	GC-3	Economic Analysis For Business Decisions	SG	SG	SG	SG	SG
104	GC-4	Business Research Methods	SRS	SRS	SRS	MK	ME
105	GC-5	Basics of Marketing	YB	GY	GY	NP	RK
106	GC-6	Digital Business	GY	GY	GY	NP	NP
107	UL	Management Fundamentals	MP	KS	KS	KS	MY
108	UL	Indian Economy	YK	YK	YK	MP	MP
109	UL	Entrepreneurship Development	MY	MY	MY	MP	MP
113	IL	Verbal Communication Lab	NP	NP	MD	MD	RP
115	IL	Selling and Negotiations Skills Lab	YB	YB	YB	YB	YB
116	IL	M5 Excel	SRS	SRS	SO	SO	SO
191		Cyber Security 1	RP	RP	RP	RP	RP
192		Human Rights 1	MY	MY	MY	MY	MY

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Mail Attachment (Sample Timetable):

Academic Year 22-23 (SEM-I : DIV-D) Effective from 1 Nov. 2022)					
TIME	MON	TUE	WED	THU	FRI
9:00 - 10:00	105.BOM	105.BOM	106.DB	103.EABD	105.BOM
	NP	NP	NP	SG	NP
10:00 - 11:00	102.OB	109.ED	102.OB	101.MA	104.BRM
	MY	MP	MY	SS	MK
11:00 - 11:05	Short Break				
11:05 - 12:05	106.DB	106.DB	109.ED	GL	116.MSE
	NP	NP	MP		SRS
12:05 - 1:05	113.VC	Interactive sessions	113.VC		116.MSE
	MD	RK	MD		SRS
1:05 - 1:55	Lunch Break				
1:55 - 2:55	103.EABD	103.EABD	104.BRM	106.DB	102.OB
	SG	SG	MK	NP	MY
2:55 - 3:55	107.MF	104.BRM	103.EABD	108.IE	105.BOM
	KS	MK	SG	MP	NP
3:55 - 4:00	Short Break				
4:00 - 5:00	101.MA	115.SNSL	108.IE	102.OB	101.MA
	SS	YB	MP	MY	SS
5:00 - 6:00	101.MA	107.MF	104.BRM	Counselling	115.SNSL
	SS	KS	MK		YB
Class Coordinator			Director		
(Ms. Mrunal Pathak)			Dr. Prachi Pargaonkar		

Mail attachment (subject coordinator):

Course No.	Course	Subject Coordinator
101	Managerial Accounting	SO
102	Organizational Behaviour	RP
103	Economic Analysis For Business Decisions	SG
104	Business Research Methods	SRS
105	Basics of Marketing	YB
106	Digital Business	GY
107	Management Fundamentals	KS

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108	Indian Economy	YK
109	Entrepreneurship Development	MY
113	Verbal Communication Lab	MD
115	Selling and Negotiations Skills Lab	YB
116	MS Excel	SRS
191	Cyber Security 1	NOT REQ.
192	Human Rights 1	NOT REQ.

Mail attachment Schedule of specialization wise meeting (to discuss Rubric and competencies required for each specialization):

Date	Meeting Timing	Spec.
11/10/2022	11:00	Marketing
	3:00	Finance
12/10/2022	11:00	HR
	3:00	Operation
13/10/2022	11:00	General



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12th Oct 2022 Faculty Meeting -Faculty meeting (To define competencies required for each specialization)

S. K. N. SINGHAD SCHOOL OF BUSINESS MANAGEMENT

Faculty Meeting on 12th Oct 2022 at 11:30 AM in the meeting room of S.K.N. Singhad School of Business Management, Ambegaon (Bk.), Pune-411041

The following faculty members were present:

Sl. No.	Name of Faculty Member	Designation	Specialization	Sign
1	Dr. Prakash P. Patil	Director	Finance	[Signature]
2	Dr. Anand Patil	Dean	Marketing	[Signature]
3	Dr. Mahesh Chavan	Assistant Professor	Human Resource Management	[Signature]
4	Dr. Sagar Patil	Assistant Professor	Human Resource Management	[Signature]
5	Dr. Manoj Patil	Assistant Professor	Production and Supply Chain Management	[Signature]
6	Dr. Anand Patil	Assistant Professor	Human Resource Management	[Signature]
7	Dr. Anand Patil	Assistant Professor	Finance	[Signature]
8	Dr. Anand Patil	Assistant Professor	Human Resource Management	[Signature]
9	Dr. Anand Patil	Assistant Professor	Marketing	[Signature]
10	Dr. Prakash Patil	Assistant Professor	Finance	[Signature]
11	Dr. Anand Patil	Assistant Professor	Human Resource Management	[Signature]
12	Dr. Anand Patil	Assistant Professor	Human Resource Management	[Signature]
13	Dr. Anand Patil	Assistant Professor	Finance	[Signature]

The following items were discussed and agreed:

1. Identified Skills, Abilities, Knowledge, and Personal Attributes required for different specializations

To ensure Competency mapping of 100% against local faculty members according to the specialization done together and identified skills, abilities, knowledge and personal attributes required for each specialization.

To ensure responsibility as well as to ensure comprehensive details among students following skills, knowledge, abilities and personal attributes required for different specializations have been identified. Skills, Abilities, Knowledge and Personal Attributes have been identified.

Skills Capabilities required through practice

Abilities Skills related to every specialization

Knowledge / Information required through learning

Personal Attributes: The traits are required. Some of the traits are unique and can distinguish specialization.

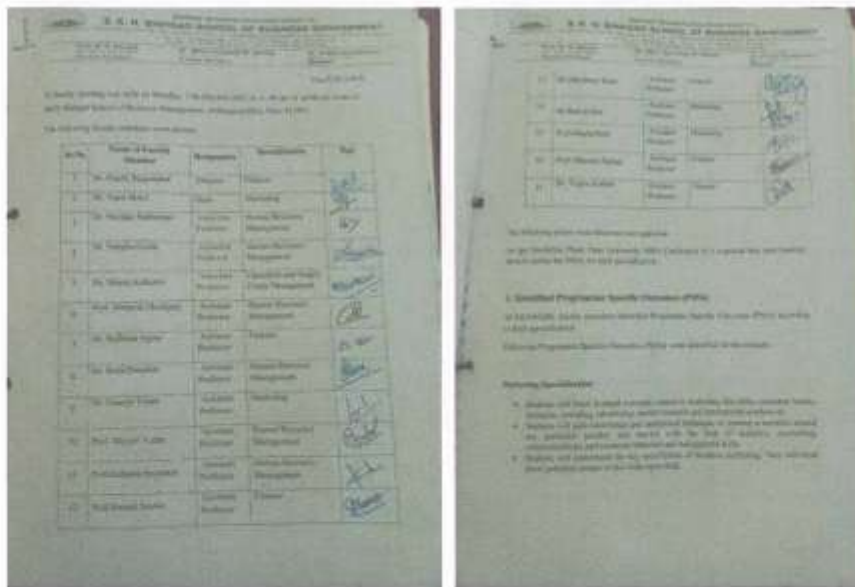


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IQAC Coordinator mail on CO-PO Mapping and attainment: (On 13th October 2022)

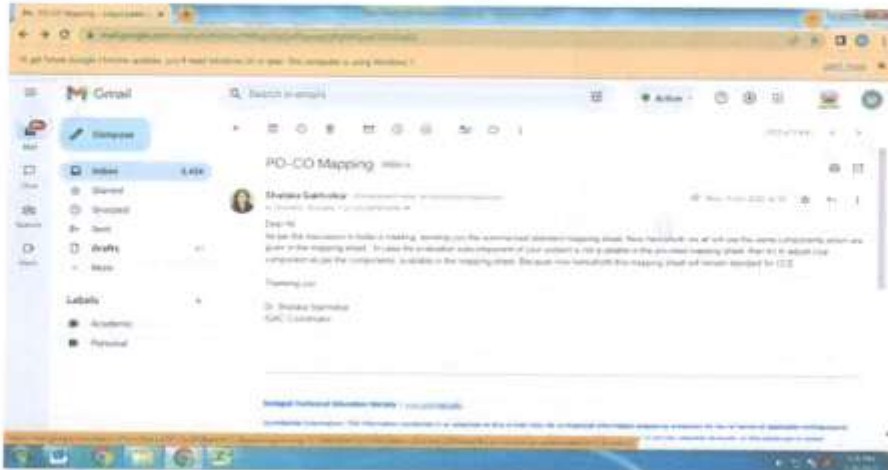


17th October 2022 Faculty meeting (To define assessment parameters and PSOs)



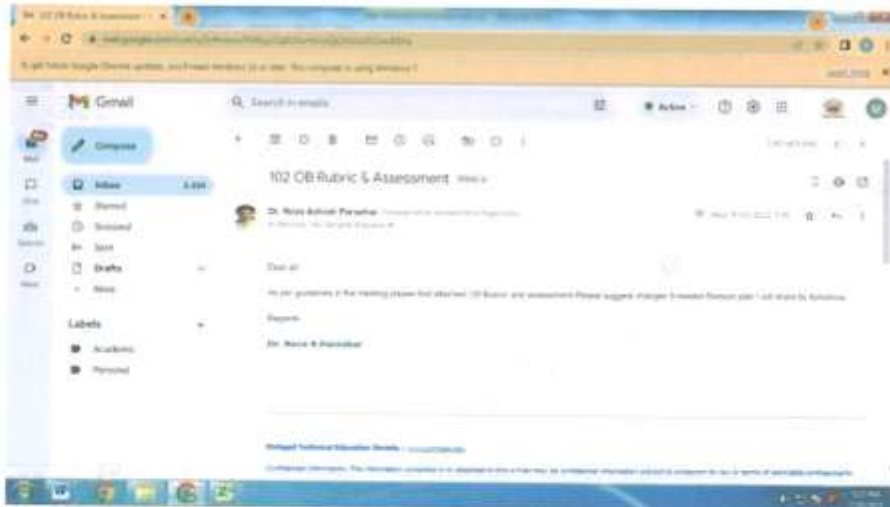
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Mail by IQAC Coordinator after 17th October 2022 meeting:



18th October to 31st October 2022: Preparation of Course pack (session plan, rubric)

Subject coordinator mail (Rubric Internal Assessment & sub component):

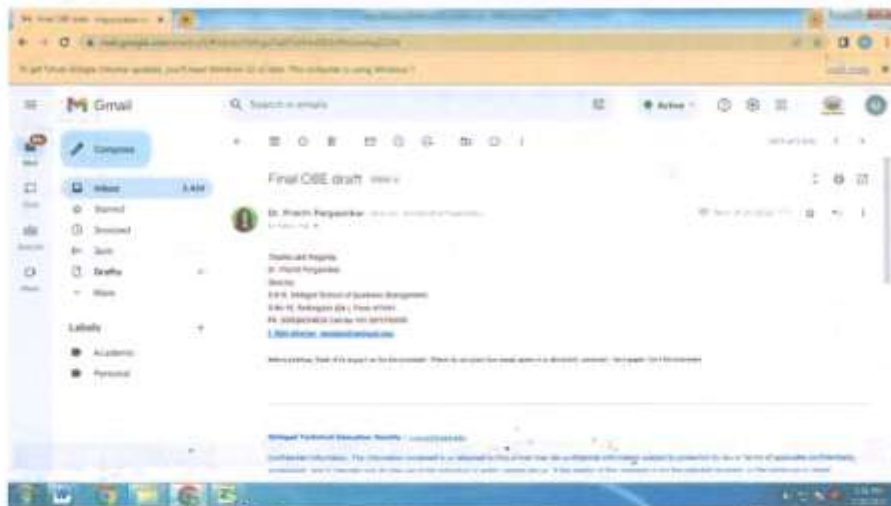


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S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Director Madam Mail regarding CO-PO Matrix specimen:



Director Mail Regarding Outcome Based Education:



Prachi
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

1st Nov 2022 Faculty meeting (To discuss process of OBE and CO-PO matrix):

S. K. S. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Date: 01/11/22

It is hereby notified that the meeting of Faculty on 01/11/22 at 10:00 AM was held in the School of Business Management, S.K.S. Sinhgad School of Business Management, Ambegaon (Bk.), Pune-411041.

The following faculty members were present:

Sr. No.	Name of Faculty Member	Designation	Specialization	Signature
1	Dr. Prachi Kulkarni	Assistant Professor	Finance	[Signature]
2	Dr. Yashraj Patil	Asst. Professor	Marketing	[Signature]
3	Dr. Madhu Kulkarni	Assistant Professor	Human Resource Management	[Signature]
4	Dr. Anjali Kulkarni	Assistant Professor	Business Management	[Signature]
5	Dr. Anjali Kulkarni	Assistant Professor	Operations and Supply Chain Management	[Signature]
6	Prof. Manoj Kulkarni	Assistant Professor	Human Resource Management	[Signature]
7	Dr. Yashraj Patil	Assistant Professor	Finance	[Signature]
8	Dr. Madhu Kulkarni	Assistant Professor	Business Management	[Signature]
9	Dr. Anjali Kulkarni	Assistant Professor	Marketing	[Signature]
10	Prof. Manoj Kulkarni	Assistant Professor	Human Resource Management	[Signature]
11	Prof. Madhu Kulkarni	Assistant Professor	Human Resource Management	[Signature]
12	Prof. Yashraj Patil	Assistant Professor	Finance	[Signature]


S. K. S. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sr. No.	Name of Faculty Member	Designation	Specialization	Signature
1	Dr. Madhu Kulkarni	Assistant Professor	Finance	[Signature]
2	Dr. Yashraj Patil	Assistant Professor	Marketing	[Signature]
3	Prof. Manoj Patil	Assistant Professor	Marketing	[Signature]
4	Prof. Manoj Patil	Assistant Professor	Finance	[Signature]
5	Dr. Yashraj Patil	Assistant Professor	Finance	[Signature]

The following tasks were discussed and approved:

1. Plans for completing security facilities in the School.
2. OBE matrix.

Photograph of Activity





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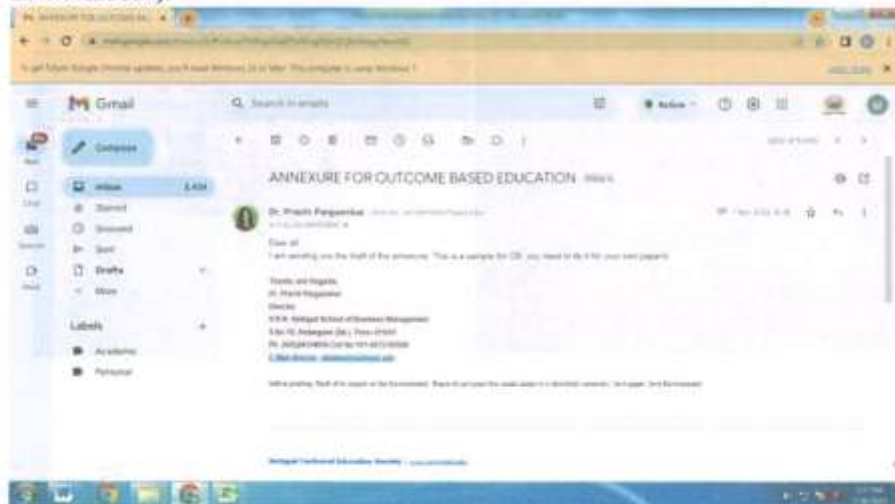
Director
 S.K.S. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411041

Mail after meeting:

IQAC Coordinator Mail of Work Responsibilities for Academic year 22-23 (1st Nov 2022):



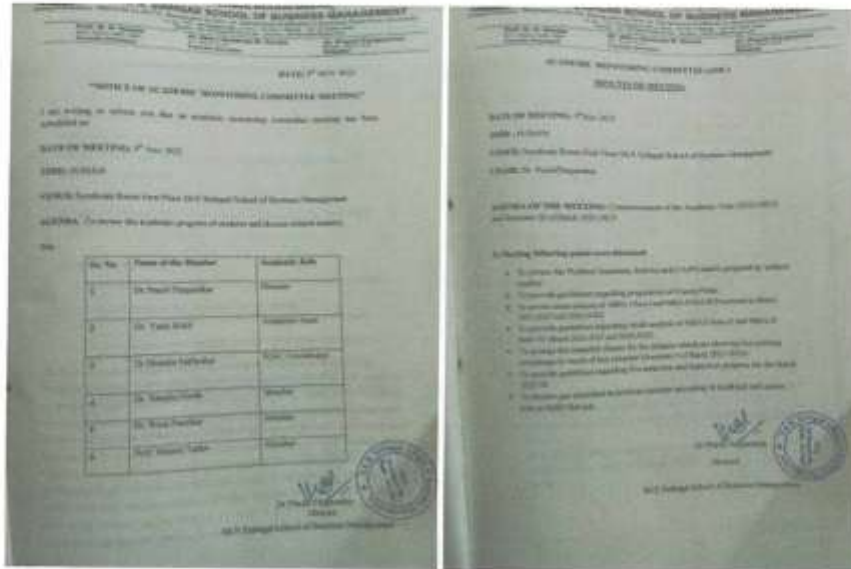
Director madam mail after meeting (ANNEXURE FOR OUTCOME BASED EDUCATION):



Pratik

Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

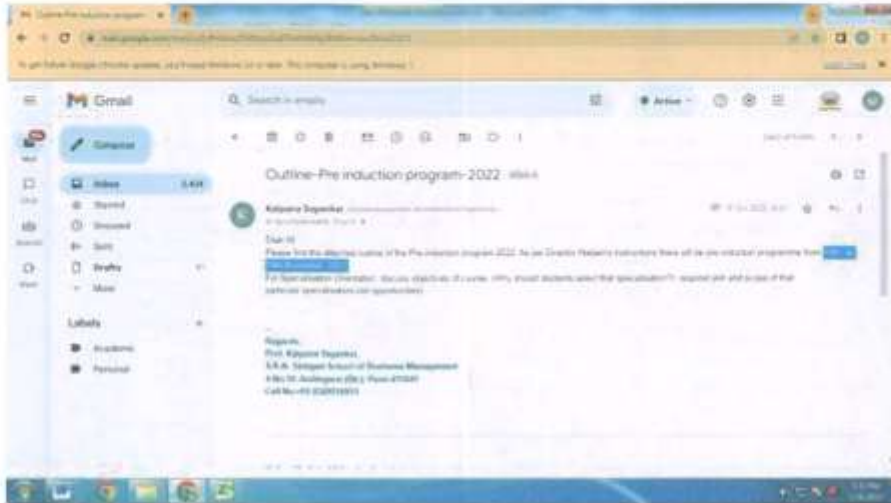
9th Nov 2022: Academic Monitoring Committee Meeting



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

11th to 18th November 2022: Pre Induction Programme for Batch 2022-24

Mail Regarding Pre Induction Programme:



Mail Attachment:



Sinhgad Institutes

**S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT
MBA PRE- INDUCTION PROGRAM-2022**

Day 1: 11 th November 2022, Friday	
Venue-Seminar Hall	
Duration	Activity Details
9.30 am – 12.00 am	Holistic Approach-Dr.Prachi Pargaonkar
12.00 pm – 12.15 pm	Short Break



Vol.
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

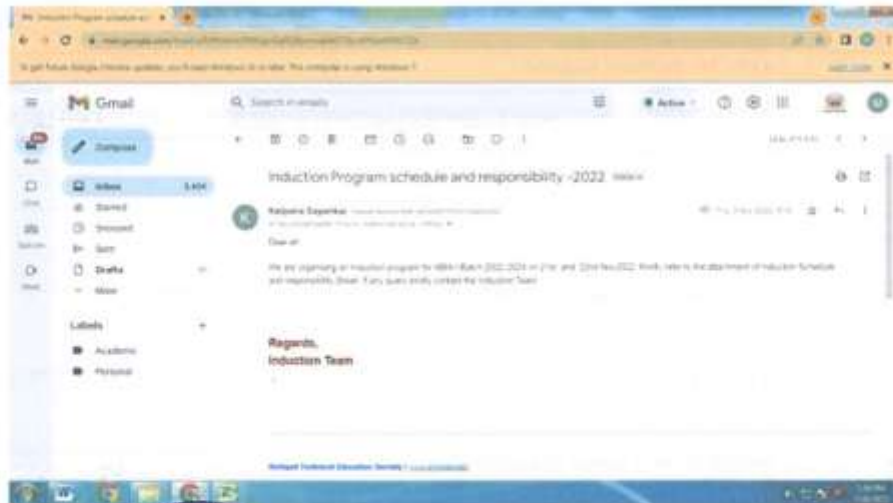
12.15 pm - 1.00 pm	Specialization Orientation BA- Mr.Sachin Nimbalkar
DAY 2 – 14th November 2022,Monday	
9. 00 am – 11.00am	Finance for non-Finance- Dr.Prachi Pargaonkar Crucial Maths concept-Dr.Manoj Kulkarni
11.00am. – 11.15 am.	Short Break
11.15am- 12.15pm	Specialization Orientation 1.HRM- Prof. Manjula Dhullipala
12.15pm 1.15 pm	Specialization Orientation 2.Marketing-Prof.Yatin Bokil/Dr.Ganesh Yadav
DAY 3 – 15th November 2022,Tuesday	
9. 00 am – 11.00am.	Finance for non-Finance- Dr.Prachi Pargaonkar Crucial Maths concept-Dr.Manoj Kulkarni
11.00am. - 11.15am.	Short Break
11.15am- 12.15pm	Specialization Orientation 3.Finance- Dr.D.P.Rane
12.15pm 1.15 pm	Specialization Orientation 4.OSCM– Dr.Manoj Kulkarni
DAY 4 – 16th November 2022,Wednesday	
9. 00 am – 11.00am.	Finance for non-Finance- Dr.Prachi Pargaonkar Crucial Maths concept-Dr.Manoj Kulkarni
11.00am. - 11.15am.	Short Break
11.15am- 1.00pm	Case study orientation-Dr. Roza Parashar
DAY 5 – 17th November 2022,Thursday	
9. 00 am – 11.00am.	Finance for non-Finance- Dr.Prachi Pargaonkar Crucial Maths concept-Dr.Manoj Kulkarni




 Director
 S.K.N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

11.00am- 11.15am.	Short Break
11.15am- 1.00pm	"Universal Human value"-Dr.Sangita Gorde
	DAY 6 – 18th November 2022, Friday
9. 00 am – 11.00am	Competency Mapping-Prof. Mayuri Yadav
11.00am. – 11.15 am.	Short Break
11.15am- 1.00pm	Competency Mapping- Prof. Mayuri Yadav

Induction program for MBA-I Batch 2022-2024 (21st and 22nd Nov2022):



Nalini Sagar
 Director
 S.K.N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

23rd Nov 2022 to 15th December 2022 (CCE I)
Sample:

S.K.N. Sinhgad School of Business Management, Ambegaon (Bk.)
Assignment No. 1 Organizational Behavior
Q.1. Define OB. State the scope and importance of OB.
Q.2. Discuss Various Models of Organizational Behavior.
Q.3. Explain the Concept
I. Value II. Attitude
Q.4. Discuss in brief Evaluation of Management through life.
KINDLY SUBMIT THE ASSIGNMENT BY 30th January 2023
REGARDS,
Prof. MAYURI VADAV





15th Dec 2022 to 5th Jan 2023 (CCE-II)


Example:

S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT
Sinhgad Institute
Prof. M. S. Kumbhar
Vice-Chancellor
Dr. Prachi Fargnawar
Dean
Dr. Prachi Fargnawar
Director

Role Play Activity Notice

Date: 20/12/2022

Dear Students,
This is to inform you all that Role play activity of MBA-1 (B) students will be conducted on 23/12/2022.
As this is part of Internal Evaluation attendance is compulsory for all the students.


Prof. Mayuri Vadav (9550511775)
Subject Teacher - Organizational Behavior
SKNSBM


Dr. Prachi Fargnawar
Dean




Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Kate Ploy OB

No	Name of student	Roll No	Contact No
0	Aman Patel Gandhad	55	9503452200
1)	Arushi Gourmish whakar	51	9007000010
2)	Vaishnavi Lakshmi Walgude	12	7715583143
3)	Gauri Gangaj Pawar	48	9517252600
4)	Falguni Mangal Mangari	41	7684768790
5)	Mehana Suresh Ingator	42	8600887440
6)	Shreyashi KAD	47	9764070637
8)	Antariksh Purushottam Ingale	53	7715087306



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

6th Jan to 25th Jan 2023 (CCE-III)

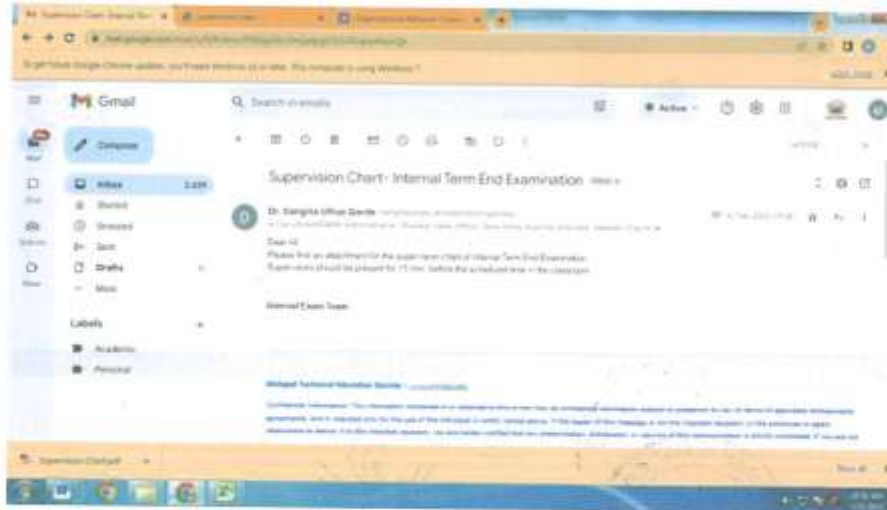
Case - study
Organization Behaviour

Name - Anshuman Kulkarni
Roll No - 21
Division - D

Google was successful not in selling small houses, but it became a great huge house that threatened the company's future as they had become the first mover in the job.

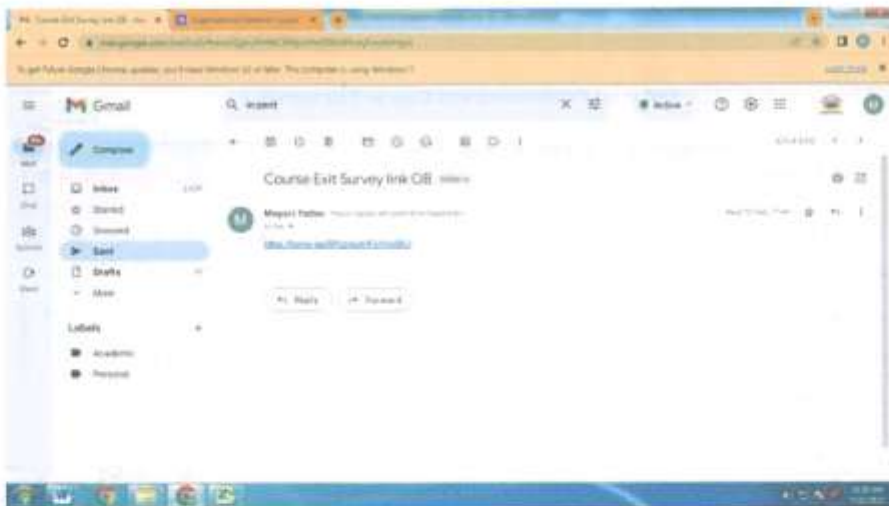
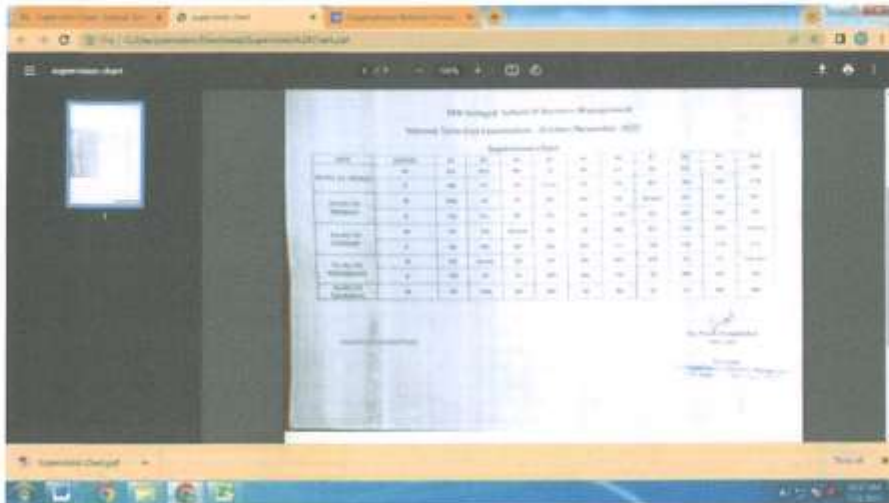
In any fast growing organization, it is difficult to be responsible for the full strategic and financial responsibility in planning for such organizations. These planning should be a thoughtful and continuous process that involves reflection and discussion of all potential results from other companies and the right strategies for some positions. Organization like should have had the focus in this kind of discussion planning as that would have been designed also in an interview they would do. At the end of the interview, focus on staying hands-on at various projects & spreads to ensure to identify a strategy to be applied to which would have been

10th Feb to 16 Feb 2023: End term Examination and Course Exit Survey



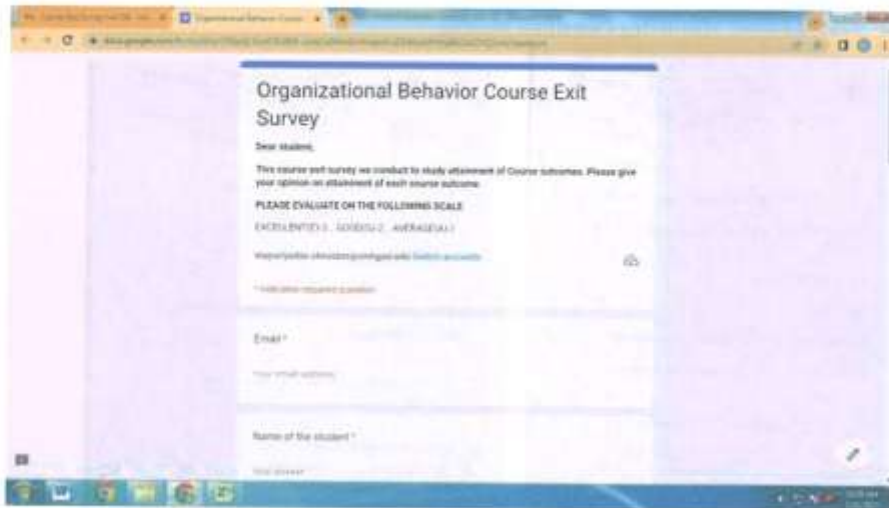
[Signature]
Director

S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



Majestee Patten

Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



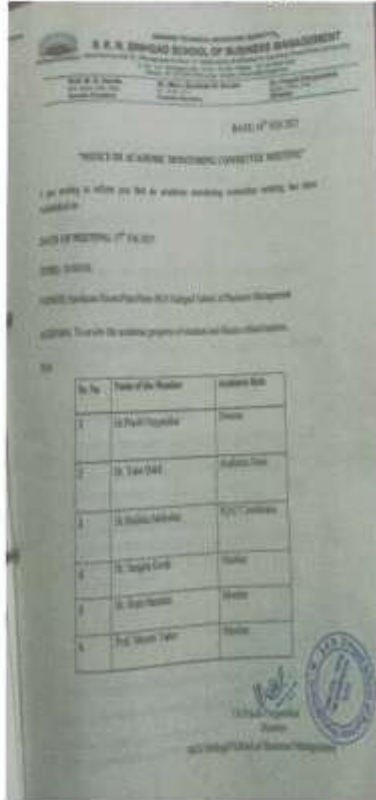
Sample Answer sheet End Term Examination:



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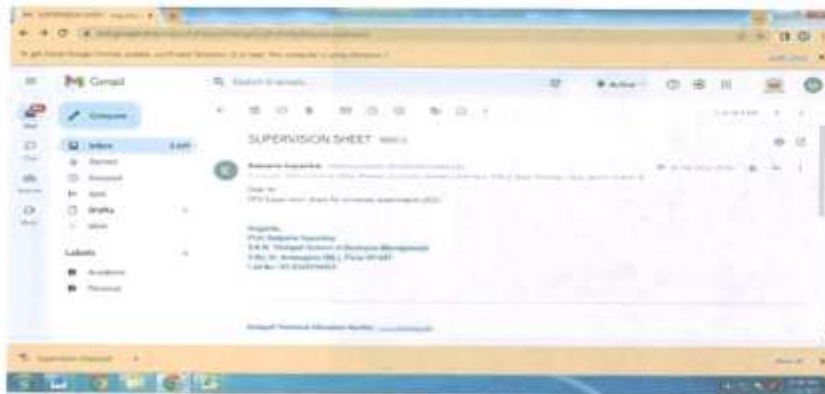
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 043

17th Feb: Academic Monitoring Committee Meeting

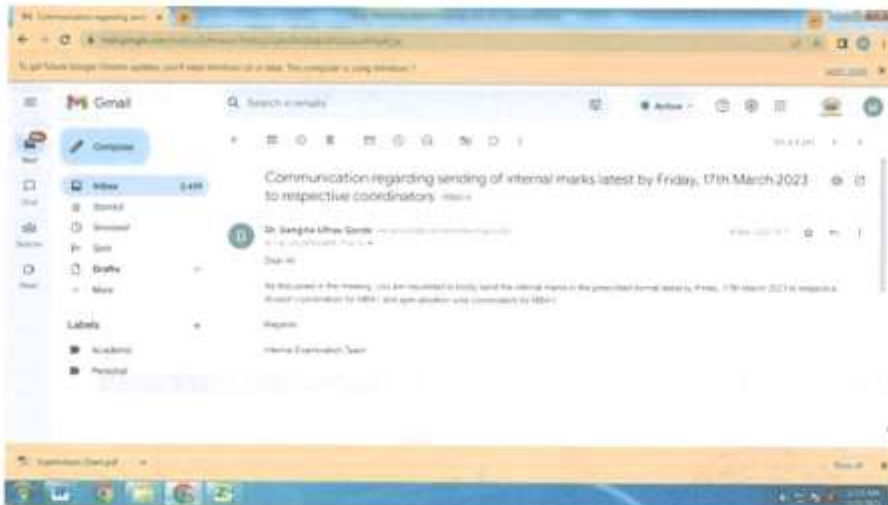


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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 043

20th Feb to 18th April 2023: SPPU Examination



1st March to 17th March 2023: Internal Assessment and Finalization of Internal Marks:




Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

6th March: Subject preference form Distribution for Sem-II

S.K.N. Sinhgad School of Business Management
Ambedkar Building
Academics Year - 2022-23, Semester - II

Name of the Faculty: Prof. Anand S. Patil

Sl. No.	Subject	Preference
1	Business Management	
2	Business Management	
3	Business Management	
4	Business Management	
5	Business Management	
6	Business Management	
7	Business Management	
8	Business Management	
9	Business Management	
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14th March: Subject Distribution for Semester II and IV



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

S.No.	Semester	Internal Marks	External Marks
1	1	25	75
2	1	25	75
3	1	25	75
4	1	25	75
5	1	25	75
6	1	25	75
7	1	25	75
8	1	25	75
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99	1	25	75
100	1	25	75

17th March to 3rd April 2023: Entry of Internal marks on SPPU Portal



(Handwritten Signature)
 Director
 S.K.N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411041

Mail Attachment:

S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Revised Schedule for Compilation and Inward of Internal Marks on Online

Internal Marks System of Savitribai Phule Pune University

Sr. No.	Process	Last Date
1	Subject Teachers to send the internal marks to respective MBA I Division Coordinators and MBA II Specialization-wise Coordinators	17.03.2023
2	Faculty Coordinators for MBA I & II to compile internal marks of all the subjects and send the soft copy of compiled marks back to all subject teachers to check the ambiguity, if any	20.03.2023
3	Subject teachers to correct the ambiguity, if any, and send the internal marks to respective MBA I Division Coordinators and MBA II Specialization-wise Coordinators	21.03.2023
4	Faculty Coordinators for MBA I & II to compile internal marks of all the subjects and get the signatures of all the subject teachers on the hard copy of the final compiled internal marks	23.03.2023
5	Hard copy of final compiled internal marks signed by all the subject teachers and the soft copy of the same to be sent by MBA I Division Coordinators to Dr. Yatin Bokil and Dr. Ganesh Yadav and by MBA II Specialization-wise Coordinators to Dr. Sangita Gorde and Prof. Manjula Dhulipala	23.03.2023
6	Compiled marks to be sent by Dr. Yatin Bokil and Dr. Ganesh Yadav to MBA I assigned Internal Examiners (faculty members who will be entering the marks on Online Internal Marks System of SPPU) and by Dr. Sangita Gorde and Prof. Manjula Dhulipala to MBA II assigned Internal Examiners for marks entry in Online Internal Marks System of SPPU	24.03.2023
7	Internal Examiners to send the soft copy of the Preview Report to Dr. Yatin Bokil and Dr. Ganesh Yadav for MBA I and Dr. Sangita Gorde and Prof. Manjula Dhulipala for MBA II for checking	29.03.2023

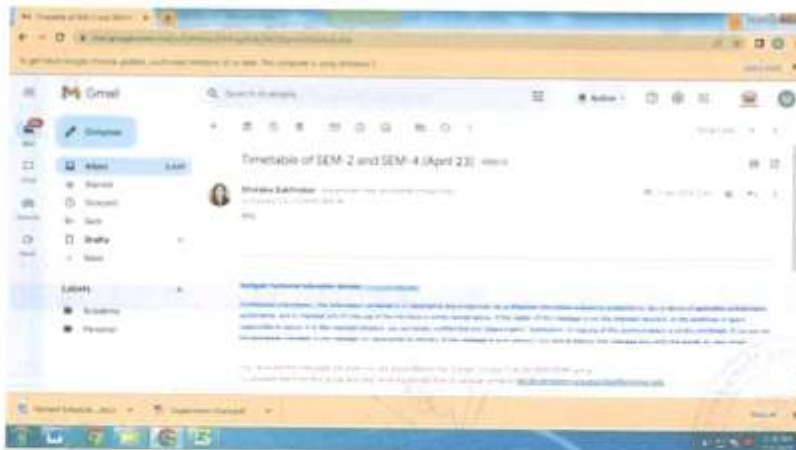


Yatin
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

8	Dr. Yatin Bokil and Dr. Ganesh Yadav for MBA I and Dr. Sangita Gorde and Prof. Manjula Dhulipala for MBA II to check the Preview Report to verify whether the marks in preview report are as submitted by subject teachers, Sending email to respective teachers to confirm the marks on the SPPU Online Internal Marks Portal	3.04.2023
9	Internal Examiners to generate Confirmation Report and send the soft copy of the same to Dr. Yatin Bokil and Dr. Ganesh Yadav for MBA I and Dr. Sangita Gorde and Prof. Manjula Dhulipala for MBA II	5.04.2023
10	Dr. Yatin Bokil and Dr. Ganesh Yadav for MBA I and Dr. Sangita Gorde and Prof. Manjula Dhulipala for MBA II to check the Confirmation Report and take the printout of the same and get it signed by the Director	5.04.2023

In case of any doubts or queries, please contact Dr. Yatin Bokil and Dr. Ganesh Yadav for MBA I and Dr. Sangita Gorde and Prof. Manjula Dhulipala for MBA II.

5th April 2023: Timetable Communication SEM-2 and SEM-4



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Date	Time	Activity	Location
06/04/2023	09:00 AM	Registration	SRACA
06/04/2023	10:00 AM	Faculty Orientation	SRACA
06/04/2023	11:00 AM	Faculty Orientation	SRACA
06/04/2023	12:00 PM	Lunch	SRACA
06/04/2023	01:00 PM	Faculty Orientation	SRACA
06/04/2023	02:00 PM	Faculty Orientation	SRACA
06/04/2023	03:00 PM	Faculty Orientation	SRACA
06/04/2023	04:00 PM	Faculty Orientation	SRACA
06/04/2023	05:00 PM	Faculty Orientation	SRACA

6th April 2023: Faculty Orientation Program at Lonawala campus

Schedule of the Faculty Orientation Program 2023

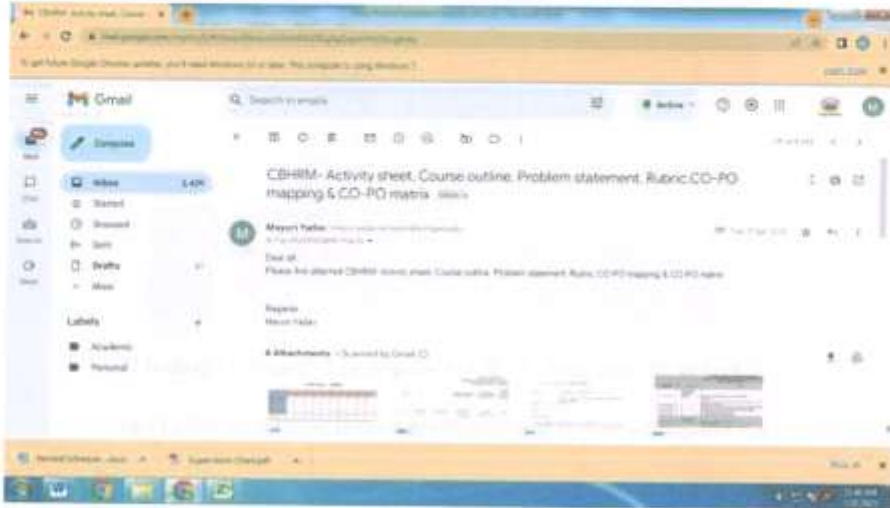
Following is the schedule of the Faculty Orientation Program 2023:

Date and Time	Activity
06/04/2023, 09:00 AM	Registration
06/04/2023, 10:00 AM	Faculty Orientation
06/04/2023, 11:00 AM	Faculty Orientation
06/04/2023, 12:00 PM	Lunch
06/04/2023, 01:00 PM	Faculty Orientation
06/04/2023, 02:00 PM	Faculty Orientation
06/04/2023, 03:00 PM	Faculty Orientation
06/04/2023, 04:00 PM	Faculty Orientation
06/04/2023, 05:00 PM	Faculty Orientation



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

7th April to 10th April 2023: Course pack preparation for Sem-II and Sem-IV subjects



10th April 2023 : Academic Monitoring Committee Meeting



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



11th April to 30th April 2023 : CCE I (Concurrent Evaluation Method I)

SKN Sinhgad School of Business Management Ambegaon (Bk) Pune

Assignment No 1

Subject- 205 HRM-Competencies Based Human Resource Management

Question No 1. Discuss the objective, scope, advantages of performance management system and linkages of performance management with Strategic Planning, Management Control and Operational Control.

Question No 2. Elaborate the importance and limitations of performance feedback.

Question No 3. Enumerate the concept of feedback mechanism in an organization. Elaborate the process of performance feedback.

Question No 4 Explain the concept and process of identifying performance gap. Also discuss various ways of correcting performance gap in different areas.

Kindly submit hardcopy of answer sheet assignment on or before 30th April 2023.



Director

S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Regards,

Prof. Mayuri Yadav

Assignment - 1

Name - Bhosale Supriya
Sukhadev
Class - MBA-I
Div - E
Roll No. - 28
Subject - Competency Based
Human Resource
Management

Discuss the objective, scope, advantages of performance management system and linkages of performance management with strategic planning, management control and operational control.

Objective of Performance Management -

- 1) To emphasize on career planning & future growth opportunities for employees.
- 2) It is ensure to raise the efficiency and productivity of employees.
- 3) To encourage belongingness, team spirit, and devotion among employees with job.
- 4) To promote better and high work culture in the organisation.
- 5) To foster a positive relationship between manager and employees through a two way communication process.



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

1st May to 15th May: Lectures and CCE II (Concurrent Evaluation Method II)

SKN Sinhgad School of Business Management Ambegaon (Bk) Pune

Notice of Assignment No 2 (Discussion Board Activity)

Subject- 205 HRM-Competencies Based Human Resource Management

This is to inform all the students of MBA-I Div.-E that Discussion Board activity will be conducted in the classroom on **10th May 2023**

Time: 3.00pm to 4.00pm

Note that the attendance for this session is compulsory.

Regards,

Prof. Mayuri Yadav



hal
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



16th May to 16th June 2023; Lecture and CCE III (Concurrent Evaluation Method III)

Sample:

SKN Sinhgad School of Business Management Ambegaon (Bk) Pune

Notice of Assignment No 3 (Model Development Activity)

Subject- 205 HRM-Competencies Based Human Resource Management

This is to inform all the students of MBA-I Div.-E that Model development activity will be conducted in the classroom on **5th June 2023**

Time: 10.00am to 11.00am & 2.00pm to 3.00pm

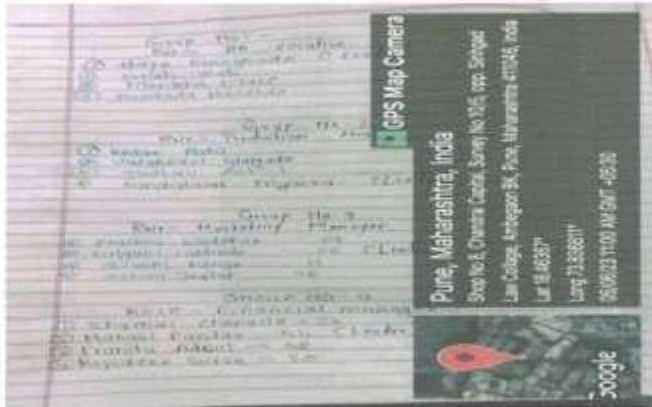
Note that the attendance for this session is compulsory.

Regards,

Prof. Mayuri Yadav




Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/5, Ambegaon (Bk.), Pune - 411 041



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Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Competency Model for Production Head

Sl. No.	Competency	Behavioral Indicators	Weightage	Scale
1	Strategic Thinking	Identify production - 10/100%	10%	1-5
2	Production Management	Ensure production - 10/100%	10%	1-5
3	Financial Management	Ensure production - 10/100%	10%	1-5
4	Quality Management	Ensure production - 10/100%	10%	1-5
5	Customer Relationship Management	Ensure production - 10/100%	10%	1-5
6	Team Management	Ensure production - 10/100%	10%	1-5
7	Change Management	Ensure production - 10/100%	10%	1-5
8	Process Management	Ensure production - 10/100%	10%	1-5
9	Project Management	Ensure production - 10/100%	10%	1-5
10	Business Development	Ensure production - 10/100%	10%	1-5

Handwritten notes: "number 20/20" and "Signature"

22th June to 29th June 2023: End term Examination (Sem-II and IV)



Handwritten signature: "V. S. ..."

Director
 S.K.N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



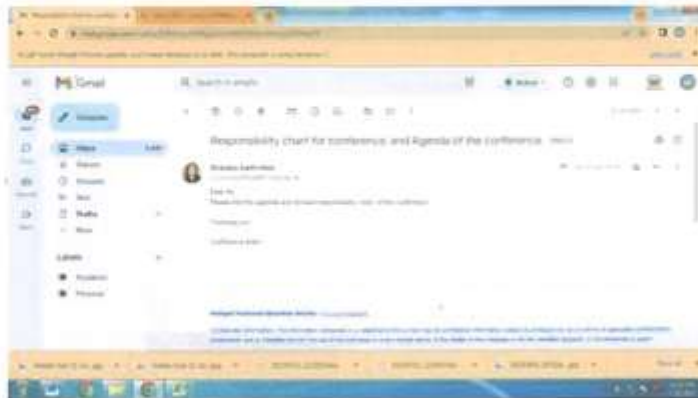
Solved Sample End term Exam Answer sheet:



Handwritten signature

Director
 S.K.N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

30th June 2023 to 1st July 2023: National Conference 2023



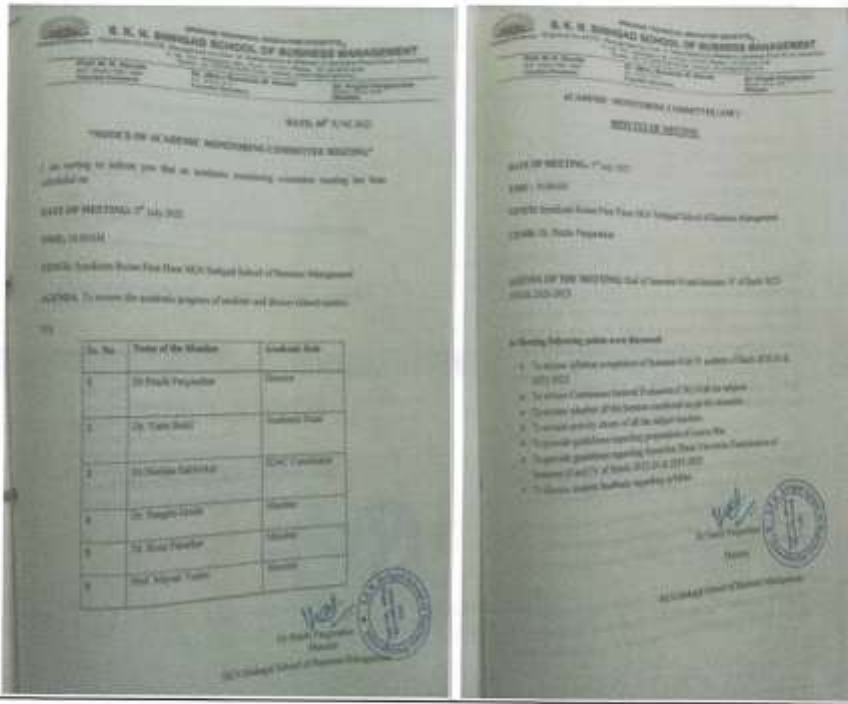
30 th June 2023, Friday	10.00 – 11.15	Inauguration Chief Guest : Mr. Rajesh Tulpule, Dr. Prachi Pargaonkar, Director, S.K.N. Sinhgad School of Business Management Dr. Yatin Bokil, Dean, Director, S.K.N. Sinhgad School of Business Management
	11.15 – 11.30	Break
	11.30 – 1.00	Session 1 – Resource Person : Mr. Praveen Desai
	1.00 – 2.00	Lunch Break
	2.00 – 3.00	Technical Track Session (Paper Presentations by Authors) chaired by Experts
	5.00 – 5.15	Tea Break
	5.15 – 6.00	Valedictory Function Dr. Parag Kalkar
1 st July 2023 Saturday	10:00 – 1:00	Technical Track Session (Paper Presentations by Authors) chaired by Experts
30 th June 2023, Friday	10.00 – 11.15	Inauguration Chief Guest : Mr. Rajesh Tulpule, Dr. Prachi Pargaonkar, Director, S.K.N. Sinhgad School of Business Management Dr. Yatin Bokil, Dean, Director, S.K.N. Sinhgad School of Business Management
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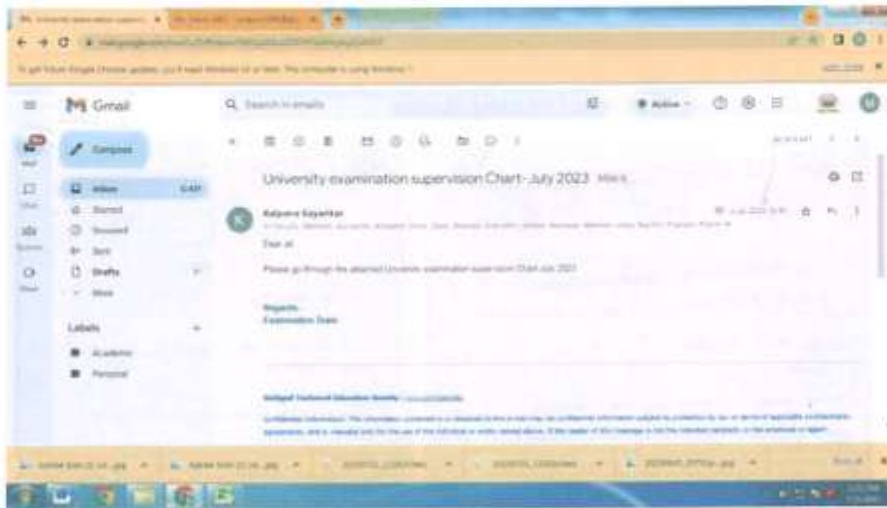
1 st July 2023 Saturday	10:00 – 1:00	Technical Track Session (Paper Presentations by Authors) chaired by Experts
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3rd July 2023: Academic Monitoring Committee Meeting



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11th July 2023 to 21st August: SPPU Examination 2023 (Sem-II and IV)



K.S.

Director

S.K.N. Sinhgad School of Business Management
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